**Krishna Mohan**

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**Professional Summary**

* Nearly 7 years of experience in PeopleSoft, includes gathering user requirements, Systems Analysis, Fit-Gap, Design, Implementation, Upgrade, Development, Testing and Production support for Client Server and ERP applications.
* End-to-end Implementation of PeopleSoft Portal9.1 with various PeopleSoft applications like HRMS/ELM.
* Excellent skills in Customization of PeopleSoft HRMS. Wrote efficient (row by row, mass update and parallel processing) custom Application Engines, SQRs for data conversion from Legacy to PeopleSoft records by performing various validations, File Layout and Component Interfaces.
* Experience in all phases of software development life cycle to gather requirements, analyze business needs, develop technical specifications, Testing and define conversion requirements.
* Extensive experience on data mapping and conversion of data from legacy systems to PeopleSoft systems using Integration Broker, SQR, App Engine, Component Interfaces, and Excel-To-CI tools.
* Specialized in developing and customizing reports for PeopleSoft HRMS.
* Worked extensively on Security Setups in HRMS
* Involved in Production support, responsibilities include maintaining, updating, and providing fixes for applications, configuration, specifications and migration of fixes to different environments for testing.
* Experience in Unit Testing System Testing, Integration Testing and Functional Testing.
* In-depth understanding of PeopleSoft Internet Architecture (PIA), Data Model and client server applications.
* Extensive experience in Information Systems encompassing strategic planning, analysis, design, development and enhancement of client/server based applications with 3-Tier Architecture and Web based applications.
* Proven the ability to work in the team as well as individually on various projects.

**Commonwealth of PA, Harrisburg, PA Jan 2016 – Till Date**

**Role: Senior PeopleSoft Performance Tester**

* Involved in writing, testing and keying various test scenarios in job data component for both regular hourly and daily physicians to impact the pay/bill processing.
* Used HP LoadRunner extensively for the Performance and Load testing.
* Responsible for implementation of ELM External Learner Registration.
* Setup Integration points between PeopleSoft HC and PeopleSoft ELM to import employee, personal and contractor data to PeopleSoft ELM.
* Organized automation test scripts using HP LoadRunner tool.
* Involved in testing custom batch approval process for Staff Care and Club Staffing physicians to push entries into PeopleSoft finance system for Pay/Bill processing.
* Developed UPK training guides to suit BSA user skill set and Business Process.
* Publish end-user training materials including uploading UPK player to SharePoint, training guide and job aides.
* Tested new defined Time and Labor Dynamic work groups for specific group of time reporters.
* Involved in testing real time job transaction updates using integration broker from HR instance to Payroll instance. Pub/Sub messages, queued/error status tracked in Asynchronous Monitor.
* Creation of Test Plans, Test Cases, Test Scripts and project related documentation.
* Tested extensively on Application Messaging, PeopleCode, Application Engine, Integration Broker, Component Interface, Workflow, PS Query, SQR and Oracle PL/SQL.
* Proficient in Mercury Quality Center for Test Planning, Test Execution, and Defect Tracking.
* Tested new workforce gateway and workforce dashboard with the custom online recruiting careers screen to hire Pick-up & Delivery, Line haul drivers and officers
* Created/Used SQL queries to access data from different tables for backend testing.
* Use of quality center to create/track the defects and for creating reports on daily basis.
* Created test plan document and mapped the requirement with test cases (Traceability matrix).
* Involved in running and testing various Inbounds & Post Confirm jobs, payroll reports against confirmed pay cycle.

**Environment:** PeopleSoft HCM v9.2, People Tools v8.55 and SQL Server 2014

**Monsanto – St. buis, MO Oct 2014 – Dec 2015**

**Role: PeopleSoft Performance Tester**

* Create test plans for System and Integration testing, Regression Testing, User Acceptance testing.
* Setup and Configure PeopleSoft ELM and HCM to sync periodically.
* Worked on ELM 9.1 Bundles implementation by retrofitting the Bundle code with current customization.
* Knowledge in performance testing through HP LoadRunner/HP Performance center in Web HTTP/HTML and Web services protocol.
* Create and execute various test scripts as per test plans and execute them in differentenvironments for Talent Acquisition Manager (Recruiting, Candidate Gateway), Workforce
* Installation of Web Server to support UPK Development Server installation
* Installation of UPK multi-client server on two workstations
* Administration, Base Benefits, Benefit Administration, Payroll for North America,Performance Management, Compensation, and Succession Planning modules.
* Developed test plan and test cases for Allocating Compensation for direct and indirect reportsfor Equity, Merit and Bonus in Compensation module.
* Developed test plan and test cases for Creating Performance Documents, Evaluatingemployees’ Fiscal Year and Mid-Year Performance evaluation documents, nomination ofFeedback Contributors for evaluation of employees as Manager’s role.
* Developed test plan and test cases for employees to create his performance documents, self-evaluation, review manager’s evaluation, nominate feedback contributor for his evaluation.
* Enroll employee in different Benefit program and Benefit plans, Enroll employee as a timereporter in Time and Labor Module.
* Create Pay sheets, Calculate Pay sheets, and Payroll related test plans and test scripts for Payrollfor North America module.
* After testing log defect in Quality Center if a defect is found.
* Track and update defects in Quality Center.
* Develop test plans and test scripts for “Talemetry” application suite from Talent Technology.
* Develop test plans and test scripts for resume upload and posting application eQuest.
* Upload and update test documents in Microsoft SharePoint.
* Execute data validation in Oracle Business Interface “Covidien Analytics” with PeopleSoftextracts for different reports, e.g. New Hire, Head Count, Compensation, and Promotion.
* Develop PeopleSoft query to retrieve different tables data, verify and analyze.

**Environment:** PeopleSoft HCM v9.1, People Tools v8.54 and SQL Server 2014

**McKesson Corporation, San Francisco, CA Aug 2013 – Oct 2014**

**Role: PeopleSoft Functional Tester**

* Manage Create and Execute Test Plans and Test Cases for different functionalities in PeopleSoft HRMS: Payroll for North America, Workforce Administration, Benefit Administration, Talent Acquisition Manager, Employee Self Service, Manager Self Service, ePerformance, and Student Admissions.
* Develop test plans and test scripts and update test scripts where needed for Payroll Processing updates and tax updates.
* Manage Test Plan, Test Scripts and test results in Quality Center.
* Log the defects in timely manner in Quality Center and monitor the fixed defects and retest.
* Assist the project team with executing the system test scripts.
* Assist the project team and client with User Acceptance Testing.
* Assist the project team with identifying solutions to issues found during testing.
* Assist the project team with the development of training and communication materials.
* Participate in the testing process through test review and analysis, and certification of software designs plans, and coordinate work team.
* Execute Smoke Testing. System Testing, integration Testing, Regression Testing,
* Log defects in Quality Center and follow up with Developer and report to team members.
* Document defect reports and different status reports.
* Facilitate daily, weekly status meetings with Project manager, Developers and with Business Users as well

**Environment**: PeopleSoft HCM v9.1, People Tools v8.53, SQR 6.0 and SQL Server 2012

**Autodesk, San Francisco, CA Jun 2012 – Jul 2013**

**Role: PeopleSoft HCM Consultant**

* Advise and provide consulting services to HR departments on applying PeopleSoft technology to meet business requirements.
* PeopleSoft 9.0 Production (PRD) and User Acceptance Testing (UAT) Support. This included: setup, testing, validation, roll out, maintenance and auditing of the following: access to information, security including role definitions/setup and data permission definitions/setup, core, manager self-service (MSS), employee self-service (ESS), recruiting, queries/reports, & core tables.
* Create, maintain and update documentation to address SOX Compliance and ensure the integrity of the system by writing queries and performing audits.
* Coordinate and Perform system testing of Core, ESS, MSS, and Recruiting modules for tax upgrades, uploads and other projects as required.
* Provide a proactive interface between the groups supported (i.e. Compensation, Benefits, Training, Government Compliance, Recruiting, Staffing & Development) and technical/programming staff to ensure effective definition of and delivery of Business Applications.
* Assist with all stages of Project Management including proposal and requirements of definitions, project planning & implementation and post project reviews & effectiveness measurements.
* Project coordination and analysis for the development of cost effective HR Management Systems while concurrently maintaining and supporting existing systems.
* Extraction and analysis of data from PeopleSoft HR/Payroll modules, for reporting; compliance; litigation; and decision making purposes.

**Environment:**PeopleSoft HCM 9.0 ERP: PeopleSoft HCM 9.0 Tools: PeopleSoft -People Tools 8.49 Database: ORACLE 11g

**Keane India Pvt. Ltd., Hyderabad, India Aug 2009 – Apr 2012**

**Role: Jr. PeopleSoft HCM Technical Developer**

* Worked on PeopleSoft application upgrade from PeopleSoft HCM 8.8 to PeopleSoft HCM 9.0.
* Worked with Business team to implement new enhancement along with the upgrade project on Contractor/Driver Recruiting module.
* Developed Functional and Technical Design document for the new enhancement on Contractor/Driver Recruiting module.
* Involved in Functional and technical Fit gap analysis between the versions of PS 8.8 and 9.0 for Recruiting module.
* Involved in the process of identifying the PeopleSoft Definitions used in the existing PeopleSoft HCM 8.8 application that will be impacted during upgrade process and documented the same.
* Created Data Conversion Mapping document to understand the whole process of converting from PeopleSoft 8.8 to PeopleSoft 9.0 during the data conversion process.
* Developed SQL Script for the Data conversion from PeopleSoft 8.8 to PeopleSoft 9.0 custom tables.
* Developed SQL Script to validate the Data on the custom tables after the Data conversion.
* Created a new Application Package for all the Validation and triggering Workflow Emails on the submission of new application.
* Extensively worked with Application Designer to retrofit Field, Record, Pages, Components, Component interface, Menus, People Code, and Application Engine.
* Developed a Custom SQR report to print the applicate information sheet.
* Created DMS script to migrate the setup data for Contractor/Driver Recruiting module.
* Created new permission list and roles for granting the access to the custom process and custom components as a part of PeopleSoft Security.
* Created Test Scenario and Test case for Business team to test the new enhancement.

**Environment:** PeopleSoft HCM 8.8/9.0, Recruiting, Core HR, MSS, ESS, eRecruit, People Tools 8.45/8.50, Application Designer, Application Engine, Application Package, Component Interface, People Code,PeopleSoft Security, Data Mover, Workflow, PS Query, File Layout, Oracle 11g